

**LOYOLA UNIVERSITY OF CHICAGO**  
**Breakdown FY 2010 Fringe Benefit Rates**  
**SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2009</b>	<b>Full-time Staff FB Rate 2009</b>	<b>Part-time Faculty &amp; Staff FB Rate 2009</b>
<b>HEALTH</b>	<b>7.92%</b>	<b>7.99%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.35%</b>	<b>0.35%</b>	
<b>RETIREMENT</b>	<b>8.96%</b>	<b>9.05%</b>	
<b>FICA</b>	<b>7.81%</b>	<b>7.85%</b>	<b>7.52%</b>
<b>DISABILITY INSURANCE</b>	<b>0.41%</b>	<b>0.42%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.42%</b>	<b>0.43%</b>	<b>0.38%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.13%</b>	<b>0.13%</b>	
<b>LIFE INSURANCE</b>	<b>0.34%</b>	<b>0.34%</b>	
<b>OTHER</b>	<b>0.15%</b>	<b>1.63%</b>	
	<b>26.50%</b>	<b>28.20%</b>	<b>7.90%</b>

**LOYOLA UNIVERSITY OF CHICAGO**  
**Breakdown of FY 2010 Fringe Benefit Rates**  
**Lakeside Grants Only**

	<b>Full-time Faculty FB Rate 2010</b>	<b>Full-time Staff FB Rate 2010</b>	<b>Part-time Faculty &amp; Staff FB Rate 2010</b>
<b>HEALTH</b>	<b>6.01%</b>	<b>6.14%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.25%</b>	<b>0.26%</b>	
<b>RETIREMENT</b>	<b>7.62%</b>	<b>7.79%</b>	
<b>FICA</b>	<b>6.37%</b>	<b>6.35%</b>	<b>7.78%</b>
<b>DISABILITY INSURANCE</b>	<b>0.35%</b>	<b>0.36%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.11%</b>	<b>0.12%</b>	<b>0.12%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.06%</b>	<b>0.06%</b>	
<b>LIFE INSURANCE</b>	<b>0.27%</b>	<b>0.27%</b>	
<b>TUITION REMISSION</b>	<b>0.06%</b>	<b>2.06%</b>	
<b>OTHER</b>	<b>0.00%</b>	<b>0.00%</b>	
	<b>21.10%</b>	<b>23.40%</b>	<b>7.90%</b>