

Private Practice

Competency Based Goals and Objectives

COMPETENCY 1. Patient Care. Provide family centered patient care that is developmentally and age appropriate, compassionate, and effective for the treatment of health problems and the promotion of health.

1. Gather essential and accurate information using the following clinical skills: medical interviewing, physical examination, diagnostic studies and developmental assessments.
2. Understand the rationale behind key diagnostic and therapeutic decisions made by the practicing pediatrician.
3. Describe how pediatricians in private practice work with specialists in the health care system to arrive at diagnostic decisions.
4. Discuss factors that go into a decision to manage in the outpatient versus inpatient setting.
5. Demonstrate proper technique in performing common procedures in the general pediatric practice, including but not limited to otoscopy, pneumatic otoscopy, throat swabbing, cerumen removal, and appropriate child/parent education and surgical diseases and injuries.
6. Understand the principles of telephone triage and their use in providing pediatric care to patients.

COMPETENCY 2. Medical Knowledge. Understand the scope of established and evolving biomedical, clinical, epidemiological and social-behavioral knowledge needed by a pediatrician; demonstrate the ability to acquire, critically interpret and apply this knowledge in patient care.

1. Encourage skepticism and inquiry about accepted methods of diagnosis and treatment.
2. Develop proficiency in the technical skills required for assembling an adequate database for clinical problem solving and therapeutic intervention.
3. Acquire knowledge of normal development, nutrition and preventive health care from birth through adolescence and young adulthood.
and use of other resources to access the general body of clinical knowledge.
4. Develop knowledge of practice management concepts and financial management issues relevant to the private practice setting. (thru reading program)

COMPETENCY 3. Communication Skills. Demonstrate interpersonal and communication skills that result in information exchange and partnering with patients, their families and professional associates.

1. Communicate effectively in a developmentally appropriate manner with patients and families to create and sustain a therapeutic relationship across the broad range of socioeconomic and cultural backgrounds.
2. Describe how generalists can learn from their interactions with consultants: e.g., understanding the reasons behind recommendations, gaining insights into patient education approaches, or identifying learning resources appropriate for generalists.
3. Develop effective approaches for teaching students, other professionals and lay groups in the office setting. (through use of cd rom module).
4. Maintain comprehensive, timely and legible medical records.

COMPETENCY 4. Practice-based Learning and Improvement. Demonstrate knowledge, skills and attitudes needed for continuous self-assessment, using scientific methods and evidence to investigate, evaluate, and improve one's patient care practice.

1. Understand and use research to enhance one's practice of medicine and in advancing knowledge to improve the health of all children.
2. Identify standardized guidelines for diagnosis and treatment of complex diseases and learn the rationale for adaptations that optimize treatment.
3. Complete the Practice Based Learning CD-ROM module including self assessment questions.

COMPETENCY 5. Professionalism. Demonstrate a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to diversity.

1. Foster humility and a constructive life for the benefit of patients, colleagues and the public.
2. Assume responsibility for the initial and follow-up care of the patient.
3. Develop organizational skills to effect a productive and rewarding existence in the busy private practice setting.

COMPETENCY 6. Systems-Based Practice. Understand how to practice quality health care and advocate for patients within the context of the health care system.

1. Appreciate the important role of pediatric primary care providers in the community at large.
2. Develop proficiency in assigning CPT and ICD9 coding in the private practice setting.
3. Acquire knowledge of community resources, especially those involved with children and indications for referral to improve the health of one's patients.
4. Acquire knowledge of health care systems with particular emphasis on managed care and networking initiatives